

Proposed  
Defined Benefit Plan  
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 123.077%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT  
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		PRESENT VALUE OF ACCD. BEN.	CONTRIBUTION (COST OF INDIVIDUAL)	CONTRI B. AS % OF COMP.	CONTRI B. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	OF EOY				
Age 55 owner-1		M	07/01/52	01/01/02	225,000	55	5	13	62	144,000	2,057,140	18,000	161,783	252,657	112.29	64.66	
Age 30 empl oyee-01		M	07/01/77	01/01/06	30,000	30	1	34	62	30,000	428,571	2,172	6,844	5,692	18.97	1.46	
Age 35 empl oyee-01		M	07/01/72	01/01/06	35,000	35	1	29	62	35,000	500,000	2,971	11,936	9,146	26.13	2.34	
Age 50 empl oyee-01		M	07/01/57	01/01/06	50,000	50	1	14	62	34,462	492,308	4,923	41,121	30,930	61.86	7.92	
Age 60 empl oyee-01		M	07/01/47	01/01/06	60,000	60	1	7	65	20,677	279,107	5,908	65,607	50,511	84.19	12.93	
Age 65 empl oyee-01		M	07/01/42	01/01/06	65,000	65	1	6	70	19,200	230,903	6,400	63,321	41,788	64.29	10.69	
TOTALS:					465,000								350,612	390,724		100.00	

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION		
								AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Age 55 owner-1	M	07/01/52	01/01/02	225,000	55	5	13	62	252,657	112.29	6,750	3.00	6,750	3.00	15,500	6.89	5,000	2.22	286,657	127.40
Age 30 empl oyee-01	M	07/01/77	01/01/06	30,000	30	1	34	62	5,692	18.97	900	3.00	900	3.00	0	0.00	0	0.00	7,492	24.97
Age 35 empl oyee-01	M	07/01/72	01/01/06	35,000	35	1	29	62	9,146	26.13	1,050	3.00	1,050	3.00	0	0.00	0	0.00	11,246	32.13
Age 50 empl oyee-01	M	07/01/57	01/01/06	50,000	50	1	14	62	30,930	61.86	1,500	3.00	1,500	3.00	0	0.00	0	0.00	33,930	67.86
Age 60 empl oyee-01	M	07/01/47	01/01/06	60,000	60	1	7	65	50,511	84.19	1,800	3.00	1,800	3.00	0	0.00	0	0.00	54,111	90.19
Age 65 empl oyee-01	M	07/01/42	01/01/06	65,000	65	1	6	70	41,788	64.29	1,950	3.00	1,950	3.00	0	0.00	0	0.00	45,688	70.29
TOTALS:				465,000					390,724		13,950		13,950		15,500		5,000		439,124	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:  
( 13,950 + 13,950 ) = 27,900 <= 27,900