

Proposed  
Defined Benefit Plan  
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 123.077%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT  
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		PRESENT VALUE OF ACCD. BEN.	CONTRIBUTION (COST OF INDIVIDUAL)	CONTRIB. AS % OF COMP.	CONTRIB. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	BEN. AS				
Age 55 owner-1		M	07/01/52	01/01/02	225,000	55	5	13	62	144,000	2,057,140	18,000	161,783	252,657	112.29	97.29	
Age 25 employee-01		M	07/01/82	01/01/06	25,000	25	1	39	62	25,000	357,142	1,578	3,954	3,514	14.06	1.35	
Age 25 employee-02		M	07/01/82	01/01/06	25,000	25	1	39	62	25,000	357,142	1,578	3,954	3,514	14.06	1.35	
TOTALS:					275,000								169,691	259,686		99.99	

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION	
									AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
Age 55 owner-1	M	07/01/52	01/01/02	225,000	55	5	13	62	252,657	112.29	6,750	3.00	6,750	3.00	15,500	6.89	5,000	2.22	286,657	127.40
Age 25 employee-01	M	07/01/82	01/01/06	25,000	25	1	39	62	3,514	14.06	750	3.00	750	3.00	0	0.00	0	0.00	5,014	20.06
Age 25 employee-02	M	07/01/82	01/01/06	25,000	25	1	39	62	3,514	14.06	750	3.00	750	3.00	0	0.00	0	0.00	5,014	20.06
TOTALS:				275,000					259,686		8,250		8,250		15,500		5,000		296,686	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:  
( 8,250 + 8,250 ) = 16,500 <= 16,500