

Proposed  
Defined Benefit Plan  
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 86.957%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT  
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		PRESENT VALUE OF ACCD. BEN.	CONTRIBUTION (COST OF INDIVIDUAL)	CONTRIB. AS % OF COMP.	CONTRIB. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	OF EOY				
Age 45 owner-1		M	07/01/62	01/01/02	225,000	45	5	23	62	180,000	2,571,426	18,000	98,359	99,511	44.23	72.26	
Age 30 empl oyee-01		M	07/01/77	01/01/06	30,000	30	1	34	62	26,087	372,673	1,535	4,836	4,950	16.50	3.59	
Age 30 empl oyee-02		M	07/01/77	01/01/06	30,000	30	1	34	62	26,087	372,673	1,535	4,836	4,950	16.50	3.59	
Age 35 empl oyee-01		M	07/01/72	01/01/06	35,000	35	1	29	62	30,435	434,785	2,099	8,433	7,953	22.72	5.78	
Age 35 empl oyee-02		M	07/01/72	01/01/06	35,000	35	1	29	62	30,435	434,785	2,099	8,433	7,953	22.72	5.78	
Age 40 empl oyee-01		M	07/01/67	01/01/06	40,000	40	1	24	62	33,391	477,020	2,783	14,268	12,389	30.97	9.00	
TOTALS:					395,000								139,165	137,705		100.00	

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION		
								AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Age 45 owner-1	M	07/01/62	01/01/02	225,000	45	5	23	62	99,511	44.23	6,750	3.00	6,750	3.00	15,500	6.89	0	0.00	128,511	57.12
Age 30 empl oyee-01	M	07/01/77	01/01/06	30,000	30	1	34	62	4,950	16.50	900	3.00	900	3.00	0	0.00	0	0.00	6,750	22.50
Age 30 empl oyee-02	M	07/01/77	01/01/06	30,000	30	1	34	62	4,950	16.50	900	3.00	900	3.00	0	0.00	0	0.00	6,750	22.50
Age 35 empl oyee-01	M	07/01/72	01/01/06	35,000	35	1	29	62	7,953	22.72	1,050	3.00	1,050	3.00	0	0.00	0	0.00	10,053	28.72
Age 35 empl oyee-02	M	07/01/72	01/01/06	35,000	35	1	29	62	7,953	22.72	1,050	3.00	1,050	3.00	0	0.00	0	0.00	10,053	28.72
Age 40 empl oyee-01	M	07/01/67	01/01/06	40,000	40	1	24	62	12,389	30.97	1,200	3.00	1,200	3.00	0	0.00	0	0.00	14,789	36.97
TOTALS:				395,000					137,705		11,850		11,850		15,500		0		176,905	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:  
( 11,850 + 11,850 ) = 23,700 <= 23,700