

Proposed
Defined Benefit Plan
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 86.957%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		PRESENT VALUE OF ACCD. BEN.	CONTRIBUTION (COST OF INDIVIDUAL)	CONTRIB. AS % OF COMP.	CONTRIB. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	BEN. AS				
Age 45 owner-1		M	07/01/62	01/01/02	225,000	45	5	23	62	180,000	2,571,426	18,000	98,359	99,511	44.23	90.00	
Age 25 employee-01		M	07/01/82	01/01/06	25,000	25	1	39	62	21,739	310,560	1,115	2,794	3,055	12.22	2.76	
Age 25 employee-02		M	07/01/82	01/01/06	25,000	25	1	39	62	21,739	310,560	1,115	2,794	3,055	12.22	2.76	
Age 30 employee-01		M	07/01/77	01/01/06	30,000	30	1	34	62	26,087	372,673	1,535	4,836	4,950	16.50	4.48	
TOTALS:					305,000								108,783	110,572		100.00	

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION		
								AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Age 45 owner-1	M	07/01/62	01/01/02	225,000	45	5	23	62	99,511	44.23	6,750	3.00	6,750	3.00	15,500	6.89	0	0.00	128,511	57.12
Age 25 employee-01	M	07/01/82	01/01/06	25,000	25	1	39	62	3,055	12.22	750	3.00	750	3.00	0	0.00	0	0.00	4,555	18.22
Age 25 employee-02	M	07/01/82	01/01/06	25,000	25	1	39	62	3,055	12.22	750	3.00	750	3.00	0	0.00	0	0.00	4,555	18.22
Age 30 employee-01	M	07/01/77	01/01/06	30,000	30	1	34	62	4,950	16.50	900	3.00	900	3.00	0	0.00	0	0.00	6,750	22.50
TOTALS:				305,000					110,572		9,150		9,150		15,500		0		144,372	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:
(9,150 + 9,150) = 18,300 <= 18,300